

**Psychology 459-02**  
**Introduction to Leadership Development**  
MR 2:30 pm – 3:45 pm, M Chapin 313, R Chapin 213

**Instructors**

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**Goals**

- ◆ To explore basic concepts of leadership
- ◆ To identify personal leadership styles and skills and to learn how to adapt and use them effectively
- ◆ To integrate the concept of service learning into leadership development
- ◆ To develop new leadership skills
- ◆ To develop a personal approach to effective leadership

**Requirements**

- ◆ **Class Attendance/Participation/Article Discussion (30% of your grade):** The quality of each class and your grade for the course is linked to your class participation – this course is experiential and has been structured to use your experiences as learning vehicles. You are expected to attend all classes; missed classes will impact your final grade.
- ◆ **Service Learning and Journal (25%):** You will be required to participate in a weekly service-learning component. You will also be required to keep a journal for this course. The journal will focus on what you are learning about yourself related to leadership development and service learning.
- ◆ **Individual Presentations (10%):** You will be required to identify and interview a leader on the campus of Montclair State University. You should write at least a one-page paper on this leader and make a presentation to the class. Presentations should be approximately 5 minutes in length, and will take place on Monday, October 6 and Thursday, October 9.
- ◆ **Group Presentations (15%):** The class will be divided into groups for a project. Details of the project will be given within the first few class periods. Each group will make a presentation to the class on either Thursday, December 4 or Monday, December 8.
- ◆ **Final Paper (20%):** You will be required to write a paper reflecting your personal policy of leadership. This paper should reflect what you have learned this semester about yourself as a leader, and about leadership development in general. The paper should include at least one or two commitments to things you wish to develop or improve upon personally as a leader. Each of you will make a brief (2 to 3 minutes) presentation to the class on Thursday, December 11.
- ◆ **Course Activity Fee:** There is no required textbook for the class. However, all students will be required to pay a \$35.00 (cash or check payable to “MSU) activity fee. This covers all materials, retreat, food, etc.

## Psychology 459-02 Syllabus

Thursday, 9/4	Ice Breaker, Syllabus, Class Expectations
Monday, 9/8	Student Biographies, Share Expectations, Group Expectations
Thursday, 9/11	Leadership Development History and Theory – Part I
<b>Saturday, 9/13</b>	One-day Retreat – 8:00 am to 5:00 pm – meet between Student Center and Red Hawk Diner. Wear comfortable clothes and close-toed shoes (no sandals, etc.)
Monday, 9/15	Introduction to Leadership, Leadership Practices Inventory
Thursday, 9/18	Leadership Development History and Theory – Part II
Monday, 9/22	Social Change Model – Part I
Thursday, 9/25	Social Change Model – Part II
Monday, 9/29	Leadership as Involvement
Thursday, 10/2	Test on everything up to this point
Monday, 10/6	<b>Individual Presentations (leader interviews)</b>
Thursday, 10/9	<b>Individual Presentations (leader interviews)</b>
Monday, 10/13	Communication and Leadership
Thursday, 10/16	Leadership and Conflict Management/Resolution
Monday, 10/20	Group Dynamics and Leadership
Thursday, 10/23	Group Presentation Workshop
Monday, 10/27	<b>Article Discussion</b>

Thursday, 10/30	Spirituality in Leadership
Monday, 11/3	Values and Ethics in Leadership
Thursday, 11/6	Development of your Leadership Character
Monday, 11/10	Leadership in Community Service/Volunteerism
Thursday, 11/13	<b>Article Discussion</b>
Monday, 11/17	Politics and Leadership
Thursday, 11/20	Gender Issues in Leadership
Monday, 11/24	Cultural/International Issues in Leadership
Monday, 12/1	<b>No Class Today!</b>
Thursday, 12/4	<b>Group Presentations</b>
Monday, 12/8	<b>Group Presentations</b>
Thursday, 12/11	<b>Final Papers and Presentations</b>